

Labour Market in Balance Act to take effect in the new year

December 16, 2019

From 1 January 2020, new legislation will come into force in the Netherlands aimed at making temporary work less attractive for employers and promoting the use of permanent contracts. The Labour Market in Balance Act will change rules on dismissal, transition payments, successive temporary contracts, payrolling and on-call employees that will impact the daily employment practice. The new cumulative ground for dismissal will offer employers more flexibility if a combination of reasons result in a decision to terminate the employment contract.

Please click here for a [visual](#) that highlights the most important changes. Further details of these changes are also set out in our earlier InContext [article](#).
