Remuneration policies management board and supervisory board | Timeline

- Revision of remuneration policy for the MB and preparation of remuneration policy for the SB, in line with SRD requirements.
- Adoption of updated or new remuneration policies.
- If required, revision of remuneration policies.
- Adoption of the remuneration policies. The company must submit policies to a vote when there is a change and, in any case, at least every four years.

Assuming the financial year of the company is equal to a calendar year and the proposed bill enters into force on or before 1 January 2020.
Remuneration report management board and supervisory board | Timeline

- Implementation SRD
- Preparation of remuneration report for both the MB and the SB regarding financial year 2019, in line with SRD requirements.
- First advisory vote on the remuneration report regarding financial year 2019.
- Annual advisory vote on the remuneration report.

Assuming the financial year of the company is equal to a calendar year and the proposed bill enters into force on or before 1 January 2020.